



Hybrid Counselor - Full Time

Who We Are

Caris Pregnancy Counseling & Resources is a faith-based nonprofit organization whose mission is to see women and children thrive during and after unplanned pregnancy. Our vision is to be a leader in addressing the cultural, social, spiritual, and economic essentials involved in unplanned pregnancy. We provide professional counseling to address any number of pregnancy-related issues, and we also connect women to valuable resources and to various communities of support. All services are donor supported and as a result, are FREE to the women and families that we serve.

Services include pregnancy tests, ultrasounds, professional counseling, support groups, and connection to resources.

Job Summary

Caris is looking for a compassionate Counselor to join the Client Services Team Full Time. Caris Pregnancy Counseling & Resources is a faith-based nonprofit organization whose mission is to see women and children thrive during and after unplanned pregnancy. Our vision is to be a leader in addressing the cultural, social, spiritual, and economic essentials involved in unplanned pregnancy. We provide professional counseling to address a number of pregnancy-related issues, and we also connect women to valuable resources and to various communities of support.

All services are donor supported and as a result, are FREE to the women and families that we serve.

Reports to the Senior Counseling Advisor

You will have the privilege of serving Caris clients through providing assessment, short-term counseling, and connection to resources. You will see clients virtually with 2-3 in office days per week.

You will receive in person training at our Loop location and then be available to work at counseling locations virtually. We are continually looking to expand our reach and may offer services in new communities in the future.

The position for Full Time is salaried, benefited, and four days per week. (Monday through Thursday). Clinical supervision and ongoing development provided.

Responsibilities

Direct Service

- Provide initial intake and assessment
- Utilize a strengths-based approach
- Implement Caris policies and procedures
- Identify client needs and respond with counseling, resources, and follow-up
- Lead a weekly support group (currently virtual on Wednesday evenings)

Outreach

- Build relationships with potential clients, new community partners, church partners, and volunteers
- Maintain positive working relationships with community agencies, churches, businesses, etc. for the purpose of securing client resources
- Actively engage potential clients by being present and knowledgeable of the Caris model
- Represent the organization at events and meetings as needed

Administrative

- Maintain up-to-date and accurate client documentation for records
- Coordinate effective and timely follow-up of all clients served
- Troubleshoot and mediate jobsite issues
- Attend site-specific staff meetings
- Participate in special projects
- Train volunteers on policies and procedures
- Assist in managing Connection Group details

Qualifications & Experience

Master's degree in Counseling or Social Work required. Candidates must be proactive, skilled, attentive, and engaging with clients. The best fit Counselor will have solid clinical judgment and decision-making ability. Candidate must exhibit leadership ability, organizational skills, and flexibility. Experience in working with women and/or crisis counseling preferred. A successful candidate must be passionate about Caris mission, and the possibilities of what can be accomplished through our model, and will promote a positive work culture. Candidates who can speak Spanish and meet the above are strongly encouraged to apply.

Caris is a Christian non-profit organization. Candidate must be in alignment with the Caris mission, vision, statement of faith, and statement of principle. Caris team members must exemplify a committed and consistent walk of faith and dependence on Jesus and have a personal calling to ministry and to the specific mission and vision of Caris.

Please apply via www.caris.org/serve. No phone calls.

Continue to next page

Who We Are

- We are Christ Followers living on a mission.
- We are a source of support and serenity for hundreds of women each year.
- We provide support to women regardless of their pregnancy decision.
- We are a safe place.
- We are nimble and adaptable in our approach to service—one size doesn't always fit all.
- We are innovative, contemplative, and Christ-honoring in all that we do.

Who We Are NOT

- We are not political; we do not engage in political arguments or debates.
- We are not judgmental; women are not shamed or judged when they come through our doors.
- We are not the end of the road; we aim to walk with and support women and children on their journey until the child turns age 5.

Who We Are Looking For

- A Christ Follower
- Someone committed to seeing women and children thrive
- Someone who understands how issues of race, class, and societal injustices can play a role in a woman's pregnancy decision
- Someone who is committed to pursuing justice and truth on behalf of the women, children, and families that we serve
- Someone who is flexible, teachable, and willing to serve
- Someone who is willing to take initiative and decisive action

